

# THE FEDERATION OF ST MARY'S CATHOLIC SCHOOLS

## PERSON SPECIFICATION NURSERY TEACHER

A – Application INT – Interview OBS - Observation

<b>PERSONAL ATTRIBUTES REQUIRED</b>	<b>ESSENTIAL 'E'/ DESIRABLE 'D'</b>	<b>WHERE SEEN</b>
<p><b><u>QUALIFICATIONS</u></b></p> <p>Degree/ professional teaching qualification or equivalent</p> <p>Qualified Teacher Status</p> <p>To hold or intention to hold the Catholic Teachers Certificate</p>	<p>E</p> <p>E</p> <p>D</p>	<p>A</p> <p>A</p> <p>A</p>
<p><b><u>EXPERIENCE OF TEACHING</u></b></p> <p>Minimum of 2 years teaching experience in EYFS</p>	<p>E</p>	<p>A / INT</p>
<p><b><u>FAITH COMMITMENT</u></b></p> <p>Demonstrate a sympathy to supporting the Catholic ethos of the school</p> <p>To support the school in preparing children for the Sacraments</p>	<p>E</p> <p>E</p>	<p>A / INT</p> <p>A / INT</p>
<p><b><u>PROFESSIONAL KNOWLEDGE &amp; UNDERSTANDING</u></b></p> <p>Ability to use IT creatively to support teaching and learning</p> <p>To have a clear understanding of the new National Curriculum and its application</p> <p>The ability to make use of appropriate data to analyse performance of pupils and set targets</p>	<p>E</p> <p>E</p> <p>E</p> <p>E</p>	<p>A / INT</p> <p>A / INT / OBS</p> <p>A / INT</p> <p>A / INT</p>

<b><u>PLANNING TEACHING &amp; CLASS MANAGEMENT</u></b>		
Can demonstrate effective planning, differentiation and assessment	E	A / INT / OBS
Can demonstrate high standards as a classroom practitioner	E	A / INT / OBS
Ability to maintain an environment where children work purposefully, are able to work independently and are self-disciplined	E	A / INT / OBS
Knowledge of effective classroom organisation	E	A / INT
Can demonstrate a creative approach to the curriculum and an interest in curriculum development	E	A / INT
<b><u>PERSONAL SKILLS &amp; ATTRIBUTES</u></b>		
The ability and determination to strive for excellence	E	A / INT
The ability to work under pressure and meet deadlines	E	A / INT
Commitment to personal & professional development	E	A / INT
Good communications skills		
Good interpersonal skills and the ability to work as a team	E	A / INT
To be reflective and to be flexible and adaptable to change	E	A / INT
To be well organized and resourceful	E	A / INT
The ability to contribute to an extra curricular area	E	A / INT
An ability to fulfil all spoken aspects of the role with confidence through the medium of English	E	A / INT